

Vodafone: A global operator connecting the world

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We are a leading European and African telecommunications company and one of the largest next-generation network providers

With more than 40 years of experience in building, optimizing and maintaining networks by transforming the way our customers live and work through our technology, platforms, products and services.

We provide mobile & fixed services to over 330 million customers in 15 countries	We are among the top five internet providers globally , with 74 Countries with IP-VPN , and one of the largest operators of submarine cables	We are a world leader in 5G technology , continually expanding connectivity and improving services
Our leading global 4G roaming footprint serves 168 Countries	We have built a Global IoT platform connecting +250m devices (provisioned SIMs) across the globe, using over 570 networks through our partners.	



More than **13.000** talented experts

Partnership agreements with local operators in

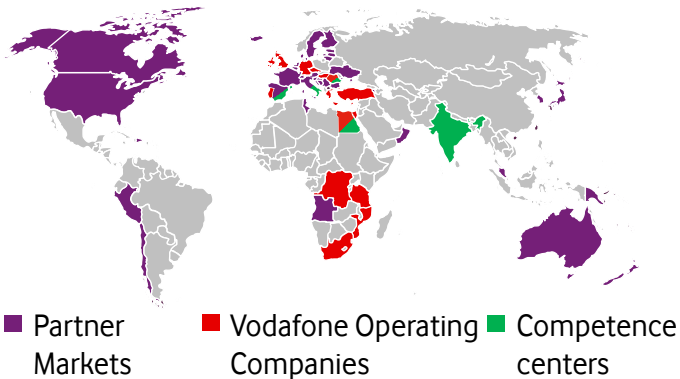
43 different countries

Number one or two **mobile operator** in most of our

15 operating companies

Shared Operation that rely on the excellence of

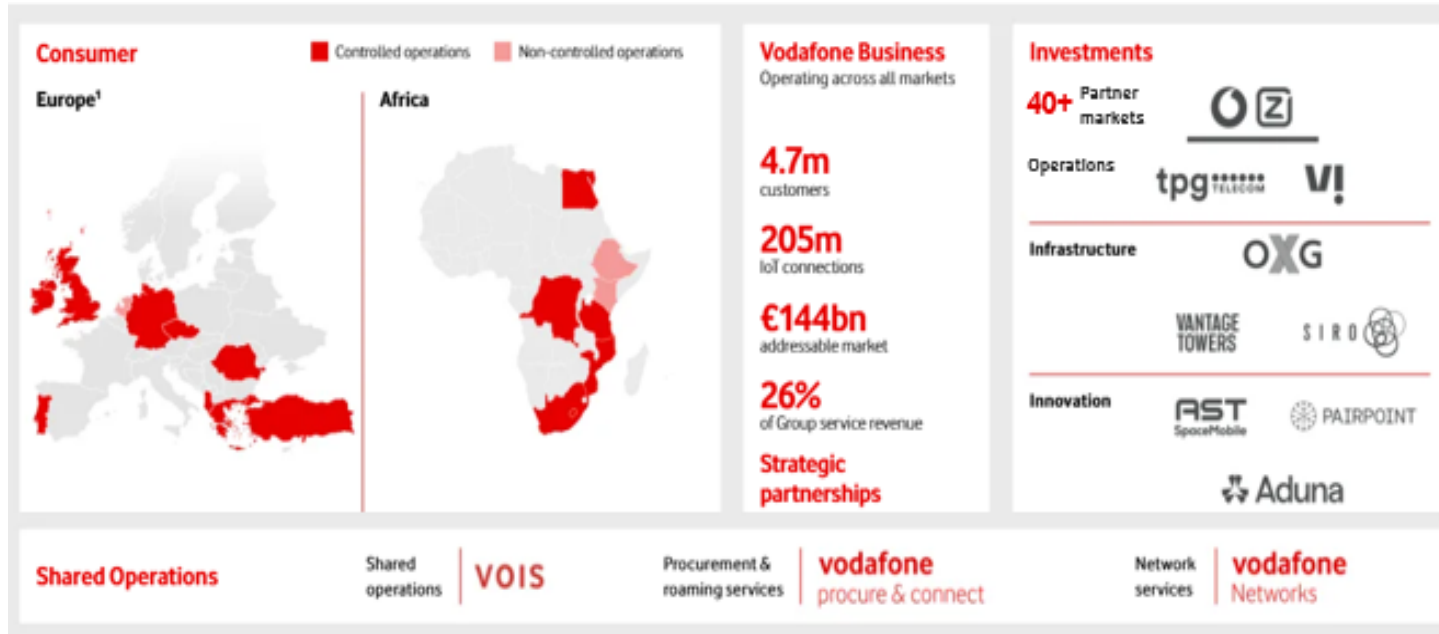
5 competence centres



Largest **global partnership programme** in Telecoms

A Global Network built to scale beyond Vodafone

Recent Group changes combined with existing capabilities, create an **opportunity to serve other telcos at scale**



Our **current model is built to reduce complexity**, offers service-level visibility, forecasting ability and **strong** decision-making

Build **operational flexibility** to fit the changing shape of Vodafone.

Ensure **cost transparency** while maintaining best quality standards.

Benchmark our services externally to ensure they are competitive.



Working at Vodafone deep-dive

Vodafone Employee Value Proposition

Grow with us
Reach your potential by building new skills that shape your career.

Make an impact
Build trust by creating the future and making a positive impact on our customers, society and the planet.

Belong
Work in an inclusive environment that celebrates diversity and reflects the communities and businesses we serve.

Transform
Experiment to solve complex problems that improve and simplify our customers' experience.



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Our offer and benefits

We want you to feel **happy and fulfilled** at work without compromising the other things in life that matter to you. There are lots of ways we support this including **flexible working, generous parental leave, quarterly ‘Spirit Days’ to focus on your personal development and wellbeing, a global commitment to inclusion, growth and development**, plus a host of other great benefits too.



4 Spirit Days

Vodafone
2,238,433 followers
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From beach cleans to blood drives, retro video games to zero latency are just some of the activities that took place last week during our quarterly #SpiritOfVodafoneDay.

Vodafone Stars & Thank You

These are our recognition schemes – which are a chance to celebrate great achievement and those living our Spirit, in the moment. Thank You is for peer to peer recognition and Vodafone Stars allows managers to provide cash rewards to their team members, throughout the year.

16 weeks' parental leave

Menopause Toolkit

Policy & toolkits

you get the best of both worlds!

Hybrid

- Remote working
- Remote hiring
- Job share
- Sabbaticals
- Part-time
- Flexible location
- Flexible hours

Wellbeing support

You'll have access to guidance and wellbeing services via Thrive, our global wellbeing site. We also have wellbeing ambassadors and mental health first-aiders at the ready.

Work from abroad

Work from home? Here about work from anywhere!

Recently, I made use of another great Vodafone policy allowing...

LOCAL MARKETS WILL HAVE DIFFERENT BENEFITS, ACHIEVEMENTS & OFFERS



VST, the Italian Hub



We are the **Centre of Excellence** for Network Services and IT Cloud & Infrastructure across the entire **Vodafone Group**, with more than 850 colleagues.



We deliver **high-quality services** in the design, build, and management of networks and data centers, leveraging **deep expertise** and **many years of successful experience**.



We combine the strengths of being part of a multinational Group with strong market knowledge, enabling us to **Create value** for our customers: **Vodafone OpCos**, **Partner Markets**, and **External Clients**.



Focus: Generational mix



Generational mix

Promoting **diversity of mindsets** and **skills** by creating an environment that **values every generation.**

Early Careers

Hiring recent graduates and early-career talent through partnerships with leading Italian and international universities.



Focus: Vacancy

Corporate Security Senior Specialist
Tax Sn Expert
Interconnect and Roaming Engineer
Senior Specialist Data Core Engineering
CSDB Design & Implementation Specialist
RAN System Senior Engineer
Senior Expert Solution Management
Core Network Delivery Engineer
Fixed Service Layer Control Senior Engin

